

Certificate No. BS 230713



Hereby certifies that

## PHD POWERHOUSE DISTRIBUTIONS CC

Of: 115 10<sup>TH</sup> Road, Kew South Africa

Reg No: 2006/180188/23

Vat No: 4820232173

<b>B-BBEE Status:</b>	<b>Level 2</b>	<b>B-BBEE Recognition:</b>	<b>125%</b>
<b>Black Ownership:</b>	<b>Not Assessed</b>	<b>B-BBEE Category:</b>	<b>DTi - QSE</b>
<b>Black Women Ownership:</b>	<b>Not Assessed</b>	<b>Value added supplier:</b>	<b>NO</b>
<b>For B-BBEE procurement, clients of this company can claim 125% of their purchases</b>			

Element	Weighting	Achieved
Ownership	25	-
Management	25	-
<b>Employment Equity</b>	<b>25</b>	<b>21.02</b>
Skills Development	25	-
<b>Preferential Procurement</b>	<b>25</b>	<b>15.84</b>
<b>Enterprise Development</b>	<b>25</b>	<b>25.00</b>
<b>Socio-economic Development</b>	<b>25</b>	<b>25.00</b>
<b>TOTAL – selecting 4 out of 7 elements</b>	<b>100</b>	<b>86.86</b>

Issue Date: 22 July 2013

Expiry Date: 21 July 2014

Technical Signatory

BEESCORE (Pty) Ltd

This B-BBEE Certificate is issued in accordance with the final B-BBEE Codes (800-807) of Good Practice gazetted on 09<sup>th</sup> February 2007. The measured entity has provided documentation as proof of compliance when claiming each point against the Qualifying Small Enterprise B-BBEE Scorecard. BEESCORE (Pty) Ltd retains copies of all documents presented and has issued this certificate in their place. BEESCORE (Pty) Ltd shall retain ownership of the B-BBEE Certificate. Should BEESCORE (Pty) Ltd in its sole discretion adjudge that the measured entity is misusing the B-BBEE Certificate, BEESCORE (Pty) Ltd reserves the right to immediately withdraw the B-BBEE Certificate and the measured entity shall, upon written request by BEESCORE (Pty) Ltd forthwith return the B-BBEE Certificate.



**BEESCORE (Pty) Ltd**  
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BVA115



## QSE BEE Scorecard

**Company: PHD Powerhouse Distributions CC**

Selected (Y)	BEE Element	Element Weight	Indicator	Indicator Weight	Target	Actual	Score	Element score	QSE Score
n	Ownership 801      Bonus		Exercisable Voting Rights	6.00	25.01%	0.00%	0.00	0.00	0.00
			Economic interest	9.00	25%	0.00%	0.00		
			Ownership Fulfilment	1.00	Yes	No	0.00		
			Net Equity Interest	9.00	formula	0.00%	0.00		
			Involvement of black women	2.00	10%	0.00%	0.00		
			Involvement of Broad based schemes	1.00	10%	0.00%	0.00		
n	Management Control 802  Bonus		Black representation at top management level *	25.00	50%	0.00%	0.00	0.00	0.00
			Black women representation at top manager level	2.00	25%	0.00%	0.00		
y	Employment Equity 803   Bonus	25	Black management % - gender adjusted	15.00	60%	62.50%	15.00	21.02	21.02
			Black staff as a % of total staff - gender adjusted	10.00	70%	42.11%	6.02		
			Exceeding EAP Target	2.00	Yes	formula	0.00		
n	Skills Development 804		Spend on Black Skills Development	25.00	2%	0.00%	0.00	0.00	0.00
y	Preferential Procurement 805	25	BEE Procurement Spend	25.00	50%	31.69%	15.84	15.84	15.84
y	Enterprise Development 806	25	Average annual value of ED contributions	25.00	2%	2.83%	25.00	25.00	25.00
y	Socio-economic Development 807	25	Social Investment contributions	25.00	1%	1.41%	25.00	25.00	25.00
	<b>Total</b>	<b>100</b>							<b>86.86</b>

Verification Analyst : Walter Murimira

  
  
  
  
  
  

Verification Manager :Yuneal Padayachy

<b>Level</b>	<b>2</b>
<b>% Recognition</b>	<b>125.00%</b>

<b>Value Added Supplie</b>	<b>no</b>
<b>Black Ownership %</b>	<b>0.00%</b>
<b>Black Women Owne</b>	<b>0.00%</b>

*Note: This is not a BEE Certificate but is an indicative score for estimation purposes*